

# Belbin Team Roles for Young People



**Aurora TDS Ltd**

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## **New and exclusive! ..... Belbin's Team Roles for young people**

**Following the success of its prefect courses, Aurora TDS is now offering students the opportunity to gain a greater understanding of themselves by discovering their preferred roles when working in a team.**

### **Benefits:**

- Students gain the ability to apply their strongest qualities when working in teams
- The Team Roles certificate and 6 page personal report that students receive give them an advantage when applying for jobs or places at university or college

**Aurora TDS is accredited by Belbin® Associates to work with the Team Roles methodology**



### **Introduction**

Belbin's Team Roles, based on a model designed for adults, has now been adapted for young people aged from 16 to 23 years.

Using a self and peer assessment tool, young people can now discover their preferred ways of working in a team. This provides them with:

- A fundamental understanding of themselves which enables them to maximise their effectiveness
- A head start over other young people when applying for employment or places in higher or further education

### **What are Belbin's Team Roles?**

The 'team roles' concept was devised by Dr Meredith Belbin from research undertaken at Henley Management College.

### **How it works**

Students complete a short questionnaire about themselves (taking up to 20 minutes) and they ask 4 people who know them well to complete 'observer' assessments (taking up to 10 minutes each). The five results sheets are submitted electronically to Aurora TDS for analysis.

Normally within 3 days, six page Team Roles profile reports and certificates describing individuals' preferred are sent to students via their school or college.

### **How certificates and reports can be used**

Students may take their certificates and reports to job and university/college interviews and quote their verified Belbin team roles in CVs.

### **In addition .....**

Schools and colleges may wish to use the 'team roles' methodology to develop teamworking as part of their curriculum or as extra-curricula activities.

### **How to proceed**

Costs are shown on the next page and further information can be obtained from Aurora TDS Ltd.

✉ [chris.cordery@aurora-tds.co.uk](mailto:chris.cordery@aurora-tds.co.uk)

☎ 0173 376 4179

It is a behavioural analysis which indicates an individual's preferred styles when working as part of a team.

### **What are the Team Roles?**

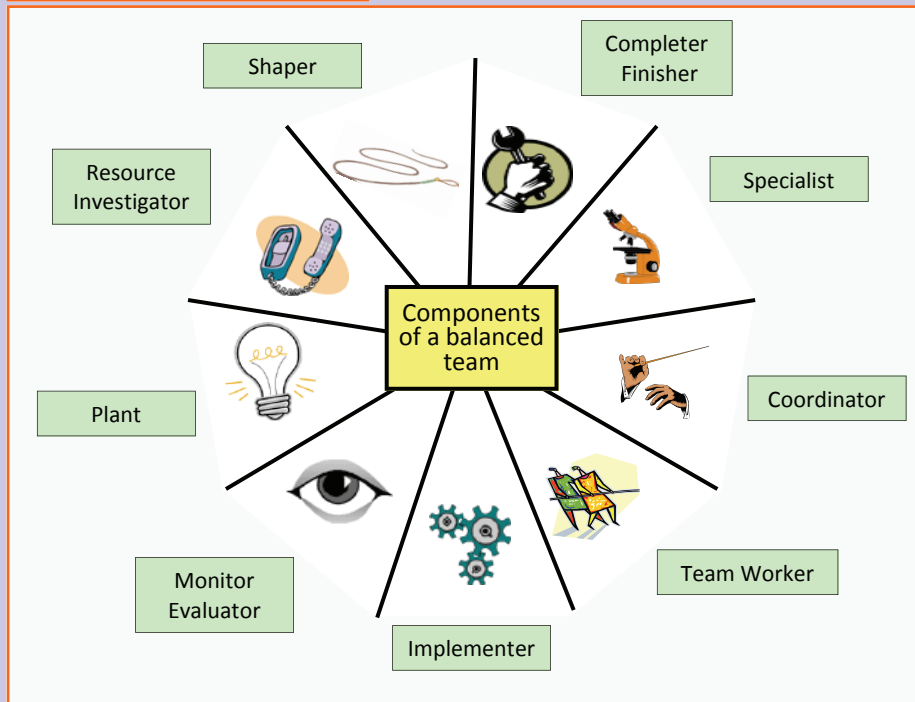
There are 9 team roles: Plant, Completer Finisher, Implementer, Teamworker, Coordinator, Monitor Evaluator, Specialist, Resource Investigator and Shaper.

Each one has a specific definition and collectively they enable individuals to understand how they work best.

### **What is the purpose of Team Roles?**

In his original research Meredith Belbin found that teams were most effective when they contained a balance of 'roles'. Individuals who know their preferred ways of working in a team can contribute their strengths and other team members can cover their least preferred roles.

## Belbin's Team Roles



## What you get...

- Documentation for up to 20 students: a self-assessment inventory + 4 observer inventories + instructions
- A 6 page Team Roles profile for each student
- A Team Roles certificate for each student
- A teachers' pack containing:
  - ⇒ A full description of the Team Roles
  - ⇒ Worksheets designed to help students work with their own Team Roles profiles individually and collectively
  - ⇒ Four team activities, designed to take 45 minutes each, that apply the Team Roles methodology

## What it costs...

The overall package for 20 students costs £599 +VAT (effectively £30 each).

Additional students will be charged at £25 each +VAT.

Please note that all documentation will be sent electronically, with the exception of certificates, which will be sent by mail



## Aurora TDS Ltd

Registered Office  
2 Vetchfield  
Peterborough  
Cambridgeshire  
PE2 5FH

Tel: 0173 376 4179  
E-mail: [chris.cordery@aurora-tds.co.uk](mailto:chris.cordery@aurora-tds.co.uk)

Company Registration Number: 4707117  
VAT Number: 812 0830 70

